

LEGISLATIVE RESEARCH COMMISSION

CERTIFIED TEACHERS



REPORT TO THE
1983 GENERAL ASSEMBLY
OF NORTH CAROLINA

LEGISLATIVE RESEARCH COMMISSION

CERTIFIED TEACHERS



REPORT TO THE 1983 GENERAL ASSEMBLY OF NORTH CAROLINA

A LIMITED NUMBER OF COPIES OF THIS REPORT IS AVAILABLE
FOR DISTRIBUTION THROUGH THE LEGISLATIVE LIBRARY.

ROOM 2126, 2226
STATE LEGISLATIVE BUILDING
RALEIGH, NC 27611
TELEPHONE: (919) 733-7778

OR

ROOM 500
LEGISLATIVE OFFICE BUILDING
RALEIGH, NC 27611
TELEPHONE: (919) 733-9390

TABLE OF CONTENTS

	<u>Page</u>
Letter of Transmittal	1
Legislative Research Commission Members	2
Preface	3
Committee Proceedings	4
Findings and Recommendations	5
Appendices	
A. Membership of Committee	A-1
B. Authorizing Legislation	B-1
C. Persons Appearing Before the Committee	C-1

STATE OF NORTH CAROLINA
LEGISLATIVE RESEARCH COMMISSION
STATE LEGISLATIVE BUILDING
RALEIGH 27611



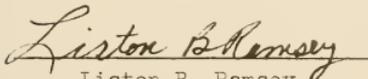
January 12, 1983

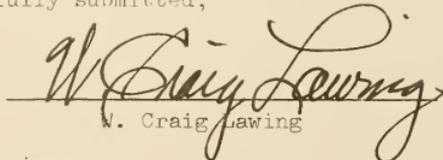
TO THE MEMBERS OF THE 1983 GENERAL ASSEMBLY:

The Legislative Research Commission herewith reports to the 1983 General Assembly on the matter of salaries of certified teachers. The report is made pursuant to Chapter 1291 of the 1981 General Assembly.

This report was prepared by the Legislative Research Commission's Certified Teachers Study Committee and is transmitted by the Legislative Research Commission for your consideration.

Respectfully submitted,


Liston B. Ramsey


W. Craig Lawing

Cochairmen
Legislative Research Commission

1981-1983

LEGISLATIVE RESEARCH COMMISSION MEMBERSHIP

House Speaker Liston B. Ramsey
Cochairman

Representative Chris S. Barker, Jr.

Representative John T. Church

Representative Gordon H. Greenwood

Representative John J. Hunt

Representative Lura S. Tally

Senate President Pro Tempore
W. Craig Lawing, Cochairman

Senator Henson P. Barnes

Senator Carolyn Mathis

Senator William D. Mills

Senator Russell Walker

Senator Robert W. Wynne

PREFACE

The Legislative Research Commission, authorized by Article 6B of Chapter 120 of the General Statutes, is a general purpose study group. The Commission comprises two cochairmen, the Speaker of the House and the President Pro Tempore of the Senate, and ten additional members, five appointed from each house of the General Assembly. Among the Commission's duties is that of making or causing to be made, upon the direction of the General Assembly, "such studies of and investigations into governmental agencies and institutions and matters of public policy as will aid the General Assembly in performing its duties in the most efficient and effective manner" (G.S. 120-30.17(1)).

At the direction of the 1981 General Assembly, the Legislative Research Commission has undertaken studies of various subjects. Chapter 1291 of the 1981 Session Laws (Regular Session, 1982) authorized the Legislative Research Commission to study the salaries of certified teachers, under the direction of Senator Carolyn Mathis. The Cochairmen of the study committee established by the Research Commission are Senator Robert S. Swain and Representative Aaron E. Fussell. The full membership of the committee is listed in Appendix A of this report. The resolution that authorizes the study and determines its scope is attached as Appendix B.

COMMITTEE PROCEEDINGS

The Legislative Research Commission's Committee to Study Certified Teachers held two meetings. The committee investigated the benefits and salaries of certified school teachers in the Departments of Human Resources and Correction as compared with those of public school teachers in the Department of Public Instruction in order to determine whether inequities exist that need to be remedied.

For a list of those persons who appeared before the committee, see Appendix C. Details of the meetings are contained in the committee's minutes, which are on file in the Legislative Library.

FINDINGS AND RECOMMENDATIONS

The Certified Teachers Study Committee made the following findings:

1. That the General Assembly in 1979, Chapter 1137-Section 19.2 mandated that the salary schedule of same "Certified personnel of State departments and institutions in positions the same as those included in the salary schedule in Section 19.1 of this act shall be subject to the salary schedule in Section 19.1 of this section." However, because of conflicts with the State Personnel Act this mandate has not been implemented.
2. That certain employees of the Department of Correction and the Department of Human Resources are not afforded regular pay increases and are not granted the same days of leave and several other benefits which are afforded employees of the Department of Public Instruction.
3. That certain certified teachers in the Department of Correction and the Department of Human Resources are afforded benefits that are not afforded those employees of the Department of Public Instruction.
4. That the work load and schedules are different and that inequities probably exist in the benefits and duties performed by the three divisions.

The Committee recommends, therefore, that the salary schedules and the State Personnel Act be altered to the end, that so far as is possible and proper, there be created more equality between them.

Appendix A

LEGISLATIVE RESEARCH COMMISSION

CERTIFIED TEACHERS STUDY
1981--1982

MEMBERSHIP LIST

	<u>Business Address</u>	<u>Telephone No.</u>
Sen. Robert S. Swain Cochairman	612 Northwestern Bank Bldg. Asheville, N. C. 28801	704 255-7703 O. 704 298-5970 H.
Rep. Aaron Fussell Cochairman	1201 Briar Patch Lane Raleigh, N. C. 27609	919 733-5902 O. 919 834-7666 R.
Rep. Jim Crawford	99 Merrimon Avenue Asheville, N. C. 28801	704 252-6972 O. 704 252-6972 R.
Sen. Ollie Harris	Post Office Box 627 Kings Mountain, N. C. 28086	704 739-2591 O. 704 739-5745 R.
Rep. Robert McAlister	Rt. 1 Box 336 Ruffin, N. C. 27326	919 939-9816 O. 919 939-9816 R.
Sen. Marvin Ward	641 Yorkshire Road Winston-Salem, N. C. 27105	919 724-9104 O. 919 724-9104 R.
Sen. Carolyn Mathis LRC Member	P. O. Box 30035 Charlotte, N. C. 28230	704 379-7131 O. 704 554-6535 R.
Genie Rogers Professional Staff	Legislative Building Raleigh, N. C. 27611	919 733-2578 O.
Sue Robertson Clerk	Legislative Building Raleigh, N. C. 27611	919 733-7223 O. 919 787-6080 H.

GENERAL ASSEMBLY OF NORTH CAROLINA

1981 SESSION (REGULAR SESSION, 1982)

RATIFIED BILL

CHAPTER 1291

HOUSE BILL 1192

AN ACT AUTHORIZING A STUDY OF ALL CERTIFICATED TEACHERS.

The General Assembly of North Carolina enacts:

Section 1. The Legislative Research Commission may study the salary schedules for employees in positions requiring teacher certification in the Department of Human Resources and the Department of Correction and make recommendations on whether the salary schedules should be altered.

Sec. 2. The Legislative Research Commission may report its findings and recommendations to the 1983 General Assembly.

Sec. 3. This act is effective upon ratification.

In the General Assembly read three times and ratified, this the 23rd day of June, 1982.

JAMES C. GREEN

James C. Green

President of the Senate

LISTON B. RAMSEY

Liston B. Ramsey

Speaker of the House of Representatives

Appendix C

Persons Appearing Before The Committee

Mr. Bernard Allen
North Carolina Association of Educators
700 South Salisbury Street
Raleigh, North Carolina

Mr. Frank Bryant
Superintendent
Eastern North Carolina School for the Deaf
Wilson, North Carolina

Mr. Bernie Cripe, Chief
Position Management/Pay Section
Department of Human Resources
325 North Salisbury Street
Raleigh, North Carolina

Mrs. Swarn Dahiya
Department of Correction
Division of Prisons
831 West Morgan Street
Raleigh, North Carolina 27603

Mrs. Sue Dail
Former teacher
Eastern North Carolina School for the Deaf
Wilson, North Carolina

Mr. Carl Hampton
Director of Educational Services
Cameron Morrison Youth Center
Hoffman, North Carolina 28347

Mr. James Little
Parent of former student at schools for the deaf

Mrs. Betty Penny
Teacher
Governor Morehead School
Raleigh, North Carolina

Mr. Jerry M. Price
Chief of Educational Services
North Carolina Division of Prisons
Department of Correction
831 West Morgan Street
Raleigh, North Carolina 27603

Ms. Lou Thompson
Controller's Office/Director of Auditing
114 West Edenton Street
Raleigh, North Carolina 27611

